

Quality Oil

COMPANY, LLC

PO Box 2736 Winston-Salem, NC 27102
www.qualityoilnc.com
(336) 722-3441



Quality is our name and Quality is our purpose . . .

Thanks so much for applying to join the Quality Oil family.

Since 1929, we have developed a long standing heritage of integrity, honesty, ethical dealings and trust easily recognized by our vendors, employees and the communities we serve. This has led to a sense of pride and loyalty that can only be admired by our competitors. With these time-honored values to guide us into the future our commitment to you and from you will be to strive:

To do it because it is right

To treat customers, vendors, and fellow employees as we would like to be treated

To be financially responsible

To be better today than yesterday

An Equal Opportunity Employer

Quality Oil Company, LLC and its affiliated companies are committed to the hiring, employment, training, and promotion of employees without regard to sex, race, color, age, disability, religion, veteran status, national origin or other protected status in compliance with Federal and State equal employment laws. Persons employed or considered for employment may be required to verify information provided on this application.

The Company complies with the requirements of the Immigration Reform and Control Act of 1986. Therefore, if employed you must provide documentation that establishes your authorization to work in the United States.

Employment with the Company is contingent upon the successful completion of a drug screening test to be administered after an offer of employment is made. Successful completion of the test means that the person tested negative for illegal drugs or substance abuse.

Quality people providing Quality service and Quality products with a dedicated commitment to be the best!

EMPLOYMENT HISTORY (ALL SECTIONS MUST BE COMPLETED) – LIST FORMER EMPLOYERS STARTING WITH CURRENT OR MOST RECENT FIRST.		
PRESENT OR MOST RECENT EMPLOYER	TYPE OF BUSINESS	
ADDRESS	PHONE	MAY WE CONTACT <input type="checkbox"/> YES <input type="checkbox"/> NO
POSITION & DEPARTMENT	DIRECT SUPERVISOR'S NAME & PHONE NUMBER	
WORK & RESPONSIBILITIES	DATE EMPLOYED	DATE LEFT
REASON FOR LEAVING	STARTING SALARY \$	FINAL SALARY \$
PREVIOUS EMPLOYER	TYPE OF BUSINESS	
ADDRESS	PHONE	MAY WE CONTACT <input type="checkbox"/> YES <input type="checkbox"/> NO
POSITION & DEPARTMENT	DIRECT SUPERVISOR'S NAME & PHONE NUMBER	
WORK & RESPONSIBILITIES	DATE EMPLOYED	DATE LEFT
REASON FOR LEAVING	STARTING SALARY \$	FINAL SALARY \$
PREVIOUS EMPLOYER	TYPE OF BUSINESS	
ADDRESS	PHONE	MAY WE CONTACT <input type="checkbox"/> YES <input type="checkbox"/> NO
POSITION & DEPARTMENT	DIRECT SUPERVISOR'S NAME & PHONE NUMBER	
WORK & RESPONSIBILITIES	DATE EMPLOYED	DATE LEFT
REASON FOR LEAVING	STARTING SALARY \$	FINAL SALARY \$

Explain any gaps of being out of work for more than one month between employers listed above: _____

Summarize any job-related training, skills, office machines or equipment you can operate, licenses, certificates, and/or other qualifications that you think would benefit the company: _____

EDUCATIONAL BACKGROUND			
High School			
NAME OF SCHOOL	RECEIVED:	Diploma	Other (specify) _____ None
CITY _____ STATE _____	(Circle One)		
Undergraduate/Graduate			
COLLEGE OR UNIVERSITY	CITY _____ STATE _____	CONCENTRATION OR MAJOR	DEGREE
COURSE OF STUDY:		EXPECTED GRADUATION DATE:	
ARE YOU ATTENDING SCHOOL NOW? <input type="checkbox"/> YES <input type="checkbox"/> NO _____			
LIST ANY SCHOLARSHIPS, HONORS, AND ORGANIZATIONS DURING HIGH SCHOOL, COLLEGE OR POST-GRADUATE STUDIES:			

ACTIVITIES: PRESENT COMMUNITY, CIVIC, PROFESSIONAL OR BUSINESS AFFILIATIONS, INCLUDING ANY OFFICES HELD.

PROFESSIONAL AND PERSONAL REFERENCES (CURRENT & PREVIOUS SUPERVISORS, BUSINESS ASSOCIATES, CLIENTS, FRIENDS, ETC.)			
Name	Company	Title	Telephone

ADDITIONAL INFORMATION

Are you currently employed, or do you have any employment commitment with another company? Yes No

If yes, please explain: _____

If currently employed, may we contact you at work? Yes No

Tell us about your interest in the company and why you would like to work with us: _____

PLEASE READ CAREFULLY AND SIGN BELOW

In making application for employment with Quality Oil Company, LLC (the "Company") or any division of Quality Oil Company, I understand and acknowledge the following:

1. The information given by me on this application is true in all respects, and I have not failed to disclose information that the Company could reasonably consider relevant to its hiring decision. I understand that I may be refused employment, or if employed, terminated, if I give false or misleading information on my application or during the interview process.
2. I expressly authorize and request, without reservation, the Company, its representatives, employees and agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions, and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have against the Company, its agents, employees or representatives, for seeking, gathering and using such information in the hiring and employment process, and all other persons, corporations or organizations for furnishing such information about me, and I release the Company and such other persons or entities from any and all liability regarding same.
3. It is the policy of the Company to afford equal opportunity to all employees and applicants for employment without regard to sex, race, color, age, disability, veteran status, national origin or any other characteristic protected by Federal or State law.
4. I acknowledge that my application will be given proper consideration given business needs by the Company and my qualifications as stated on the application, but its receipt does not imply that I will be further contacted, offered employment or be employed by the Company.
5. If I am hired, I am free to resign at any time, for any reason or no reason, and with or without prior notice. The Company reserves the same right to terminate my employment at any time, for any reason or no reason, and with or without prior notice. This application does not constitute an agreement or contract of employment for any specified period of time.
6. Should I become employed with the Company, I acknowledge that I will be required to conform to its policies, rules and regulations, and any modifications or amendments thereto.
7. If I am hired, I will be required to provide proof of identity and legal authority to work in the United States and to otherwise complete an I-9 form in accordance with Federal immigration laws.
8. I acknowledge that I have read and fully understand the foregoing, and have had the opportunity to ask questions, which, if asked, were satisfactorily answered. I also acknowledge that I seek employment under these conditions.

Applicant's Signature: _____ Date: _____